



2024/2025 Alliance Loyalty Credit Requirements

Members have the opportunity to receive up to 5% of their 2024/2025 final contribution (based on the district's 2024/2025 actual payroll) as a loyalty credit. Members can qualify for two loyalty credit tiers, with the tiers being independent of one another.

Prerequisites

- Participate in the guaranteed cost program;
- Maintain membership in the Alliance for three consecutive years (2022/2023, 2023/2024, and 2024/2025);
- Report the 2024/2025 actual payroll to Alliance staff within 30 days;
- Make all 2024/2025 contribution payments as of August 1, 2025;
- Continue membership for the 2025/2026 policy year.

Tier 1

- (2%) Maintain an average three-year loss ratio of 80% or less for the period from July 1, 2022 to June 30, 2025.

Tier 2

Members may complete any of the following items by June 30, 2025 for a maximum of 3% back to the district:

- (1%) attending a loss-related webinar (focused on top losses);
- (1%) providing evidence of a return-to-work program;
- (1%) providing an Incident Response Plan (IRP) for review by the Trust Loss Control Department;
- (1%) participating in Arizona Department of Occupational Safety and Health (ADOSH) trainings (focused on common injury types, including the top Alliance losses);
- (1%) attending one of the following Risk Management Summits (RMS) in-person:
 - November 2024 Community College RMS;
 - November 2024 Loss Control RMS; or
 - February 2025 K-12 Liability RMS.