2026/2027 Alliance Loyalty Credit Requirement Details

Each year, the Alliance offers a program that allows districts to earn credits through the Alliance Loyalty Credit (ALC) program. Since the inception of ALC in 2014, we have returned $12 million to our members.

Preliminary Requirements

- ☐ Participate in the guaranteed cost program;
- ☐ Have been a member of the Alliance for three consecutive years (2024/2025, 2025/2026, and 2026/2027);
- ☐ Report 2026/2027 actual payroll to Alliance staff within 30 days;
- ☐ Have no 2027/2028 contribution payments due as of August 1, 2027; and
- ☐ Continue membership for the 2027/2028 policy year.

Beyond these criteria, additional eligibility requirements are as follows:

Tier 1 (2 Percent Credit)
To be eligible for a 2 percent credit back to the district, the member must have an average three-year loss ratio of 80 percent or less for the period from July 1, 2024 to June 30, 2027.

Tier 2 (3 Percent Credit)
Members may complete any of the following items—all focused on risk mitigation and loss reduction, and each worth a 1% credit—by June 30, 2027 to qualify for a maximum 3 percent total credit to the district:

Attending a loss-related webinar addressing ladder safety

Discover practical ladder safety strategies that can help prevent workplace injuries, protect your employees, and reduce the risk of significant workers' compensation claims. Offered multiple times throughout the year as an in-person training, and also webinar based.

Vector Solutions training

The Alliance partners with Vector Solutions to provide members access to several online courses through the SafeSchools platform. These courses cover a variety of topics and are designed to offer streaming educational resources to district staff, with the goal of addressing some of the most common claims.

To qualify for this item, at least 80% of staff must complete training on one of the following topics through Vector Solutions:

- Slips, trips, and falls
- Bloodborne pathogens
- Back injury prevention

Completing and submitting a Heat Illness Prevention Plan (HIPP) to the Alliance

Arizona employers are now expected to have a Heat Illness Prevention Plan in place. The Alliance's new HIPP template is a valuable resource designed to simplify compliance. Complete and submit your plan for review so we can help verify its accuracy, completeness, and alignment with Arizona's heat illness prevention requirements.

Participate in Arizona Department of Occupational Safety and Health (ADOSH) Training

ADOSH offers various in-person and webinar trainings throughout the year at locations across the state. Training courses include, but are not limited to:

- Walking Working Surfaces Update
- OSHA Hazard Communication and GHS
- Forklift Train-the-Trainer
- OSHA 300 Recordkeeping
- OSHA Inspection Walk-Through
- Ladder and Scaffolding Awareness

To qualify for this item, at least one individual from the district must attend at least one course and provide a copy of the completion certificate to the district's Member Services Coordinator.

Ways to provide evidence of participation:

- In-person training: Submit the certificate of attendance to your Member Services Coordinator.
- Forklift training: Request proof of participation from the trainer and submit it to your Member Services Coordinator.
- Webinar training: Request proof of attendance from the trainer(s) and submit it to your Member Services Coordinator.

To register for ADOSH trainings, click here.