



2025/2026 Alliance Loyalty Credit Requirements

Members have the opportunity to receive up to 5% of their 2025/2026 final contribution (based on the district's 2025/2026 actual payroll) as a loyalty credit. Members can qualify for two loyalty credit tiers, with the tiers being independent of one another.

Prerequisites

- Participate in the guaranteed cost program;
- Have been a member of the Alliance for three consecutive years (2023/2024, 2024/2025, and 2025/2026);
- Report 2025/2026 actual payroll to Alliance staff within 30 days;
- Make all 2025/2026 contribution payments by August 1, 2026;
- Continue membership for the 2026/2027 policy year.

Tier 1

- (2%) Maintain an average three-year loss ratio of 80% or less for the period from July 1, 2023 to June 30, 2026.

Tier 2

Members may complete any of the following items—focused on risk mitigation and loss reduction—by June 30, 2026 to qualify for a maximum 3 percent credit to the district:

- (1%) attending a loss-related webinar focused on preventing SPED-related injuries;
- (1%) proof of 80% compliance of staff trainings on slips, trips, and falls, blood borne pathogens, or back injury prevention through Vector Solutions
- (1%) providing evidence of a return-to-work program and discussing the district's program with Alliance staff;
- (1%) submitting an Injury Response Plan (IRP) for review by the Alliance Loss Control Department;
- (1%) participating in Arizona Department of Occupational Safety and Health (ADOSH) trainings focused on common injury types, including top Alliance losses
- (1%) attending one of the following Risk Management Summits (RMSs) in person:
 - o November 2025 Community College RMS;
 - o November 2025 Loss Control RMS; or
 - o February 2026 K–12 Liability RMS.